



Arc GLOW EEO Statement

It is the policy of Arc GLOW to treat all employees and applicants for employment fairly and without regard to race, creed, color, sex, religion, national origin, age, military status, marital status, disability, sexual orientation, or genetic predisposition or carrier status in accordance with New York State and Federal law. The Agency prohibits all forms of unlawful discrimination. This applies to all employment practices including recruiting, hiring, pay rates, training and development, promotions, assignments, discipline and benefits. No questions on this application are intended to secure information to be used for such discrimination.